

# CATALOG OF OFFERINGS

## milewalk Academy

Your Resource Guide to Career and Leadership Development  
by Award-Winning Author Andrew LaCivita



Dear Friend,

You discovered me at the exact moment you needed me and I couldn't possibly be more thrilled you did. I genuinely mean that.

Now that you're here, I'd like to offer you a huge "Welcome to my community!"

It's been a long and wonderful journey for me to create an environment to help you grow in your career and develop your leadership capabilities.

I've poured my heart and soul into creating an entire platform for you to enjoy learning via your favorite modality, whether that's reading my blog and books, watching videos, listening to podcasts, or a bit of all these forms.

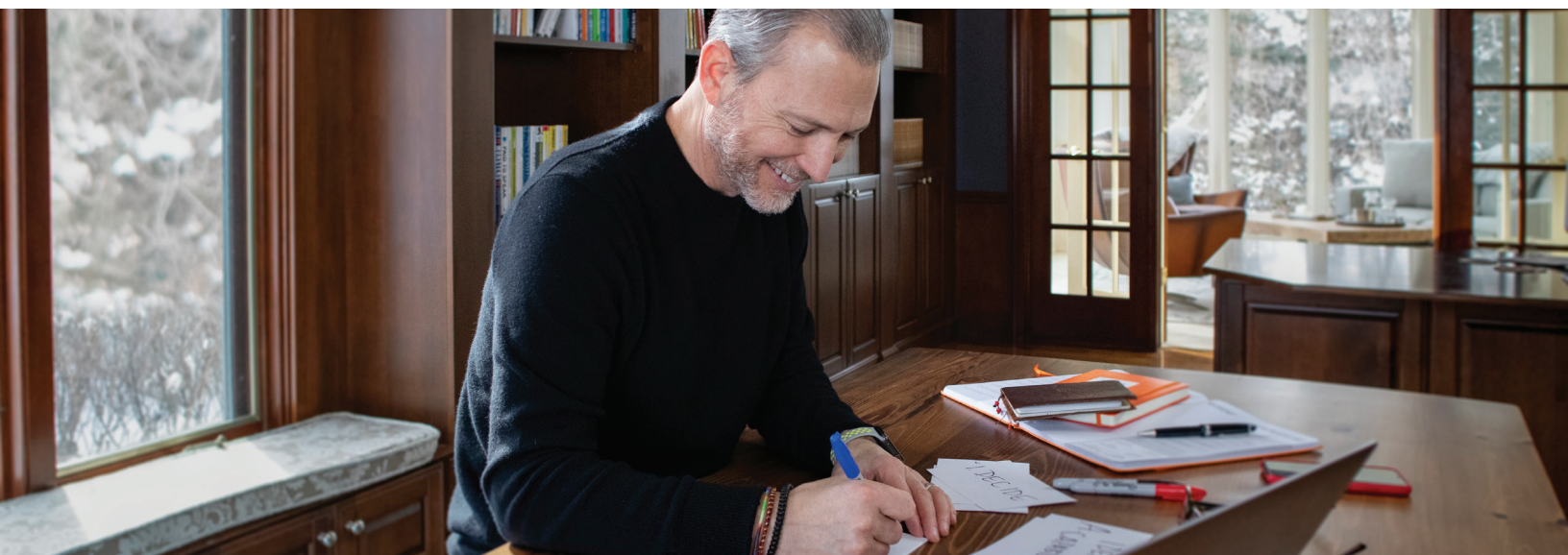
It was important for me to be where you needed me to be. That's what

serving is all about — being where the people you serve need you.

Much of what you'll find in this catalog is free. Offering many complimentary services to the world is simply an extension of how I've always lived my life. That is, it's my belief it's always better to give first. That way, I ensure—no matter what—I'll leave this world a bit better place for having been here.

It's also important to me to earn your trust as a coach. And, I cannot possibly do that unless I give you a chance to get to know me.

So, I hope you take full advantage of the milewalk Academy offerings I've created for you. I look forward to supporting your journey in any way I can!



This table of contents provides a quick snapshot of the milewalk Academy ecosystem. Please check out and take advantage of the many free offerings to familiarize yourself with my coaching.

One of the very best parts of my training is the number of free and paid live shows I offer my community and milewalk Academy members.

There are plenty of opportunities to catch me on Thursdays for Live Office Hours or for private, group coaching sessions in my Job Search Boot Camp and Leadership Monthly Live programs.

Due to the dynamic nature of the several public and private live shows I offer each month, it's best to check the Live Calendar schedule at [www.milewalkacademy.com/calendar](http://www.milewalkacademy.com/calendar). Of course, I hope to see you at some of the shows!

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# Where to Find Andrew

As I mentioned in my opening letter, it's important for me to be where you need me.

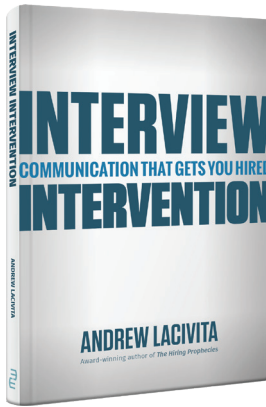
Recognizing everyone's platform preferences are as unique as their fingerprints, I make sure to show up wherever you might be!

Take comfort in knowing I tailor my content to each platform to ensure you'll find what you're looking for whenever and wherever you need it.

Please feel free to connect with me and follow along wherever you'd like!

You can find me anywhere!



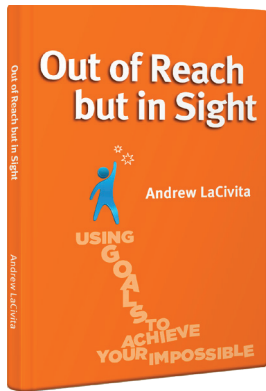


## Interview Intervention

A job-seeker's must-read! *Interview Intervention* is the ultimate job interview guide, which focuses on telling great stories and evaluating employers to make great career decisions!

Join the nearly 200,000 people who've used *Interview Intervention* to improve their careers. This book includes the same methodology used to train milewalk's job candidates who statistically outperform other job seekers by a whopping 560% in getting the job!

The milewalk Academy currently offers an entire book experience including a hardcopy, eBook, and audiobook you can receive anywhere in the world by chipping in for a small picking, packing, and shipping fee. Click the book picture for details to get yours!

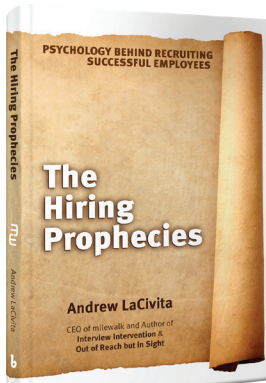


## Out of Reach but in Sight

"A goal is nothing more than a vehicle to enhance your enjoyment of something you love. If it doesn't do that, it's not worth setting."

From this simple starting point, *Out of Reach but In Sight* explores the opportunities which arise when you learn to identify, evaluate, and achieve your goals. I share the long-sought "secret to success" doesn't exist, because everyone has different priorities and different

dreams. Instead of hunting for this nonexistent secret, you'll learn to identify, set, and achieve goals, allowing you to customize your own path to success and happiness. Once you know the formula for achieving your goals, anything will become possible.



## The Hiring Prophecies

An employer's must-read! *The Hiring Prophecies*, a gold-award winning business/careers/sales book of 2016, is the ultimate recruitment how-to for employers!

A ten-year study by milewalk, which included more than ten thousand employees and two hundred companies, surfaced the hidden reasons employers have difficulty hiring and retaining top talent. A job candidate's often faulty decision-making approach coupled with short-term emotions and other

external influencers exacerbate an already-systemic issue regarding how employers evaluate job seekers. In *The Hiring Prophecies*, employers learn a proven recruitment methodology that counteracts these ever-present challenges when evaluating job candidates to ensure they hire successful employees who stay!

**What started as an emailed quarterly newsletter in 2005 to milewalk's clients and job candidates has turned into a several-year-running, award-winning careers and human resources vlog!**

tips  
for Work and life<sup>®</sup>

Long-considered a top-5 site by several agencies and now well-known as Tips for Work and Life<sup>®</sup>, Andrew LaCivita's multi-modality vlog has become a favorite of employees and employers.

Whether you are a job seeker, career developer, college student, or interviewer, this fun and engaging vlog has not just a little something, but TONS for you to enjoy.

Populated every week with a new post related to job seeking, career developing, hiring, and personal development, Tips for Work and Life<sup>®</sup> is now visited by millions of people looking to improve their careers, companies, and lives.

**We have long felt the best way to start and build a relationship with someone is to offer them something of value—for FREE.** It's an even better first step if you do it without expecting something in return. That's the way we approach building relationships with everyone in our community.

We not only give upfront, but we keep giving with a constant stream of new content across various mediums and platforms such as the written format (books, eBooks, blog posts, tools, templates), audio (podcasts, audio series), video (how to posts, webinars, video series), and interactive livecasts (Live Office Hours, special events).

While giving away free stuff has become the modus operandi of virtually any trainer and coach who offers online services, we at the milewalk Academy have "moved the free line" regarding the breadth and depth of our free offerings.

In fact, we challenge you to find an individual or company who provides

more in-depth free content.

With a quick breeze through this brochure and the milewalk Academy site, you'll immediately notice what we're speaking about.

***"While giving away free stuff has become the modus operandi of virtually any trainer and coach who offers online services, we at the milewalk Academy have "moved the free line" regarding the breadth and depth of our free offerings."***

And, it's not simply the quantity of videos, audios, templates, tools, and downloads. When you take in the content, you'll notice a level of depth regarding what to do, how to do it, why you should do it, and extras that will undoubtedly include advanced tricks and tactics.

Toss is a few hours every week at Live Office Hours and job seekers, career developers, and all-around self-improvers have quite a plethora of assets and interactive coaching to support their journeys.

**I got into coaching so I could *actually* coach you.** I think the best way to do that is to be present for you and work together with you. That's why I show up every week to teach you and answer your questions!

I think the "training profession" is suffering from an identity crisis. I'm not sure trainers are actually training people. LOL.

While many trainers like to create and rely on recorded videos (I do too), those vehicles alone aren't going to help you reach the level of transformation you truly desire.

scheduled live shows, I offer special, multi-day events and impromptu live shows.

If you're interested in getting real-time help to develop your career and build your leadership skills, stop by the show!

The best ways to be alerted to the topics and additional dates/times is to join my email list and

[subscribe](#) to my YouTube

Channel. That way, you'll get the heads up and notifications when I'm live! You can also check out the many

previous topics I've covered by viewing my [Live Office Hours Playlist](#).

During the live sessions, please log into the chat and say "Hi!" Let me know who you are, where you're from, and what you need. And, make sure to put ????? in front of your questions so I can find them.

We get quite a lively crowd with lots of interaction and support, so it's best to get there early because I answer questions on a first come first served basis.

I'm looking forward to getting to know you and helping you on your journey, so please stop on by!

## LIVE OFFICE HOURS

### *with Andrew*

So, I decided the best way to help you AND build a community that could support you is to offer my time each week getting to know you, listening to the issues you're currently facing, and offering real-time advice.

After all, isn't that when you need my help—now?

To provide consistent and frequent opportunities to get that help from me, I offer Live Office Hours on my YouTube Channel (virtually) every Thursday at 12 PM ET.

In addition to the regularly-



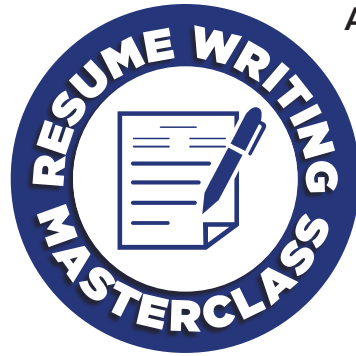
In addition to my Live Office Hours, which covers many topics related to job searching, career development, and leadership skills building, we offer a few, wonderful live special events.

The special events are targeted to help you with some of the most difficult challenges you'll face when changing jobs and careers.

While everyone seems to need help developing their resume, others want more direction related to which career they should pursue and how they can make that career change a reality.

Others, in the more tenured or senior category, encounter a unique set of challenges that should alter the way they seek their next job or career.

For upcoming dates and times for the special events, check the milewalk Academy page to learn more, register, or sign up for the waiting list.



### A Resume Formula Proven to Get Job Interviews

You will not find a more detailed, FREE resume writing class that teaches you the most effective professional resume layout, the specific topics to cover in each section, and the exact sentence structure with samples for each section. Before the session, registrants get three daily emails with lessons on the most important sections, why you need them, and how to think about and generate their content. This is a wonderful running start to the event. And, the giveaway is ridiculously awesome!

### A Proven Formula to Launch Your Second Career

Career changing can be one of the most daunting undertakings. There are so many factors to address, not the least of which is making a good choice on your direction and target career. As someone who's made two wonderful career changes, I outline the four key stages including readiness, research, engagement and execution and how to go through the twelve-steps aligned to these stages to make that career change possible and successful!



### Job Search Techniques that Work for High-Earners and Tenured Employees

Tenured employees and senior executives have different job search challenges than others. And, it's important to account for these challenges at every step in the process. During this event, attendees learn the nuances of searching when they're in this demographic. Whether it's their planning and considerations, targeting and contacting companies, branding and, networking tactics, interviewing at the highest levels, working with executive recruiters, or tracking progress, this event has you covered.

A big part of the milewalk Academy is the on-demand nature of our very popular webinars.

Recognizing people can't always accommodate the dates and times of our live events, we create options to get deep, free learning for some of the most challenging job searching activities.

Our recorded webinars are a great and easy way to get that learning based on your schedule.

Last year, our recorded webinars on getting your resume noticed, job interviewing, and job searching helped more than 50,000 people upgrade their job search tactics.

And, these webinars are not filled with sales fluff. Each boasts an hour of pure teaching so we can get into the finer points of the tactics and include the whats and whys.

All registrants get workbooks to ensure they can follow along more easily and record their notes. We also offer them killer attendee bonuses and giveaways that extend that training beyond the recorded sessions.

Head to the milewalk Academy page and register. You can "Watch NOW!"

**milewalk Academy**



### Keys to Put Your Resume on Top of the Pile

This webinar is a wonderful "how-to" get the employer to notice you! I give you the insider's perspective on how employers scan your resume, what they're looking for, and exactly how to entice them to read it. It all starts with an impactful layout, the right content and avoiding the worst resume blunders. After watching this webinar, you'll have a new perspective on tackling one of job searching's most painful exercises—putting together a resume that actually gets job interviews!

### How to Answer and Ask Job Interview Questions

Based on the concepts outlined in *Interview Intervention*, this webinar is an in depth look at how communicating—and miscommunicating—play vital roles in ultimately getting the job. You get an extensive look at the job interviewing mistakes, communication pitfalls, the secret to why you actually get the job, how to answer interview questions, and everything you need to know about asking your questions. Whew! Yes, it's action packed and full!



### 10 Steps to Find Your Dream Job 10x Faster

A more complete job searching webinar, finding a job you love covers ten of the most important steps you can take including self-assessing, investigating (the employer), marketing (resume) pitching (cover letter), searching (key tactics), networking, preparing, interviewing, continuing (communications with the employers), and negotiating. And, of course, no lesson is complete without highlighting the big mistakes people make and how to avoid them. Whether you are just beginning or in the middle of your search, this is a must see!



In addition to recorded webinars, we also offer a number of recorded video series. These series offer 3-4 deep videos of instruction on various career and leadership topics.

### Best Tips for Each Step of Your Job Search

This four-part video series covers my favorite piece of advice for each major step of your job search. I discuss the biggies related to resume writing, job searching, job interviewing and salary negotiation. You'll discover how to tell your story throughout the entire search process to not only market yourself effectively, but also sell yourself in the interviewing process to ultimately get paid what you're worth!



### How to Answer and Ask Job Interview Questions

Based on the concepts outlined in *Interview Intervention*, this series takes a deep look at positioning yourself to get hired by mastering the art of answering questions in an interview. It also covers the flipside—asking your questions to get the information you need from the employer to make a great career decision. With so many nuances in a time-compressed interview, you need to be an ace and you will be after you check out this series!

### Get Your Career Focused, Organized and On Track

This three-part series covers the first five steps you should take to launch or restart your career. These eye-opening activities truly set apart high achievers from those who unfulfillingly waltz through their careers. Get ready to do some deep work on yourself during this program as it takes you through what drives you, why, and how to make sure you set your virtual operating environment for success!





## Learn to Become The Best YOU!

For anyone who feels like they have more to offer the world, this 9-Day Challenge is for you!

We all know what that feels like to have more inside of us, but oftentimes we're not exactly sure how to unleash it.

The good news is I've taken decades as an executive in large and small companies, piped in experience as a business owner and coach, and gathered up the observations and survey data to identify nine techniques the best use to become the best and stay the best!

At a minimum, undertaking this challenge will help you become the best YOU you can be. And, I think that's ultimately what we all want for ourselves.

These 9 lessons in the challenge cover everything from your attitude and teachers to tools you use, the

way you practice, and how you measure your progress.

### Here's how the challenge works...

You sign up. Check!

You receive a welcome email and a killer workbook to use on your 9-day journey. It's a wonderful keepsake to learn, access your videos, and take notes.

Then, for the next nine days, you receive a short email with the challenge of the day and a lesson that accompanies it.

Follow the lessons, implement the practices—on a consistent basis—and watch yourself not only grow, but also enjoy your career and life more!

# Premium Training & Coaching Programs

While our FREE offerings have been frequently called “better than most trainers’ paid offerings,” our premium training and coaching programs are world-class and setting new precedents in the career and leadership development markets!

This is partly because all our programs focus on the four major components that make training and coaching successful:

**Strategy:** All programs have a dialed-in approach with an end-to-end framework that takes you on the proper evolutionary journey. First things first, second things second, and so on is not a cliché, but a vital success factor. The coach’s job is to ensure the students are getting everything they need strategically—including an understanding what the strategy is and why it works.

**Structure:** Even with a strategy in place, you must have the proper environment, process, and tools to go through the steps and make them work. This structure ensures you can remain focused on the most important activities.

**Speed:** Strategy and structure combined with a proven approach and specific steps is what leads to reaching your goals quickly. A big part of ensuring speed is explaining upfront, the problems you will encounter along the way and providing the tools necessary, in advance, to handle those challenges.

**Support:** All the teaching in the world isn’t going to get you to your goals without the proper ongoing support. Our premium training and coaching comes with LIFETIME support, ongoing coaching, and a community

filled with like-minded and like-hearted people who are more than happy to share experiences, insight, and encouragement. Whether you’re hunting for your next career or job or elevating your leadership skills, we have you covered with a variety of premium programs, which we deliver using many modalities, and perform live and on a recorded-basis for your convenience.

Take a peek through the next handful of pages to check out all the wonderful premium offerings!



Our signature job searching program is the most structured, systematic, and supportive coaching available in the market!

The Job Search Boot Camp helps you discover your true needs by performing the deep self-awareness work required to not only understand what drives your happiness, but also positions you to effectively create and evaluate your career options—whether you’re trying to determine your particular career, employer or role.

The program includes the very same techniques used to teach our \$5,000 one-on-one coaching clients and offers you five deep modules, all the tools and templates you’ll need for your entire job search, lifetime access to the program, and lifetime attendance at all future Boot Camp private coaching sessions and events!

One of the most vital success factors of the program is the live coaching aspect. While the program is self-paced training, there are approximately 24 live sessions throughout the year for you to reinforce your understanding of the modules and get your specific questions answered.

Inside the program, there are five main modules which cover:

**Starting:** Win from the beginning with your purpose and needs! Position yourself to succeed by developing your headline (elevator pitch), your why, and your needs. These three components are vital for setting up yourself for success for all your career decisions.

**Marketing:** Attract employers with a killer resume, cover letters, and LinkedIn Profile! Make employers want you by developing a magnetic resume, cover letters, and LinkedIn Profile that show the impact you’ll make as an employee.

**Searching:** Run the perfect job hunt! Run your job search to find the right job the fastest by bringing yourself to market using all the best tactics. Learn how to optimize your job search based on your demographic, leverage your network for best results, and target companies so they actually respond and offer you job interviews!

**Interviewing:** Make them want you! Win any job interview by mastering the most advanced preparation techniques, anticipating communication issues, answering behavioral and situational questions, and asking questions during your interviews!

**Negotiating:** Get paid what you deserve! Earn what you deserve by negotiating like a pro. The entire session is dedicated for this critical process to explain the nuances and psychology of mastering your salary negotiation and getting paid what you actually deserve.

**Plus Bonuses!** You also get some key bonus modules related to the finer points of some of the most critical areas of your job search:

*“The Boot Camp helped me build the confidence and skills I needed to find the right company and nail the interview. Within a few weeks of enrolling, I secured a job with a \$25,000 pay increase and an additional 15% bonus. What an ROI! You will get your money’s worth!”*  
—Larry Lee

**Exact layouts for handling tough resume exceptions!** You need to know how to handle those difficult situations such as unusual or non-descriptive titles, condensing text to fit your experience, corporate acquisitions, contractors and consultants, returning to the workforce, stay-at-home parents, and employment gaps!

**Job search networking and 10 email templates!** Because networking is so vital to job searching success, there is an extra bonus module, which highlights the best techniques for job seekers plus a booklet with 10 can’t-miss email networking templates. This package includes an email for every imaginable situation, whom to target, and what to say so you actually get a response!

**How to evaluate small and medium size companies!** Learn excellent practice for evaluating any size company, but this is a must-watch when you’re interviewing with small and mid-size companies who don’t typically have as much public information available. You’ll discover the keys and how to evaluate their financials, resources, commitment and patience level, risk management process, tomorrow’s problems, and culture.

You also receive tons of extra goodies and community support including ongoing lifetime access to us inside the training platform and private Facebook and LinkedIn Groups so you are connected to like-minded people, can receive additional support, and do some networking!

For a complete list of benefits, features, bonuses, live coaching schedule, frequently asked questions, packages, and enrollment details, see the [Job Search Boot Camp](#) overview page on the milewalk Academy site!



The milewalk Academy is all about helping you enjoy your entire career. So, once you get that dream job, we want to ensure you can perform at your highest level.

That's where our Career Accelerator Program comes in. This program includes the five most critical systems, steps, and skills you need to advance and get promoted as quickly as possible.

Inside this self-paced video and audio training program, you'll find modules on:

**Fast-Track: Crush Your First 90 Days!** If you want a promotion within the first year, you need to get off to a fast start. Learn the 12 most important steps to take within your first 90 days to not only make a great impression and build solid relationships, but also absolutely crush your production and deliverables!

**Promotion Attainment: Plan, Prepare, and Execute!** You need to be deliberate and proactive in your career. This starts with knowing where you want to go AND what it takes to get there. Your promotions don't happen by accident. In this module, you'll learn how to identify your advancement gaps and requirements and then plan, track, and work toward that next level in your career!

**Excellence Planning: Generate Ideas—The #1 Key to Advancement!** The biggest key to advancement is developing ideas and implementing projects that "move the needle" for your company. Even if you're not creative, you can learn to surface valuable ideas at will. You just need to know where to look. In this module, you'll learn the easiest and most effective ways to dream up these ideas!

**Organization Tactics: Produce Lots of the Right Stuff!** You can generate all the greatest ideas in the world, but if you can't manage your day, week, month or year you'll never be able to implement them. In this module, you'll learn the best organizational and planning tactics to help you manage the largest projects down to the smallest tasks. Prioritization will never be an issue for you and you'll be able to focus on the right stuff the right way!

*"I missed you and the way you always fired me up, so I made time for these modules... these sessions have once again proved why you are the coach of all coaches!"*  
—Greg King

**Performance Review: Prepare for and Conduct Your (Quarterly, Annual) Review!** When it's time to sit down with your boss and the management team, will you be ready? Do you know the most important information to have at your fingertips? Have you captured the necessary data? Have you done the proper reflection and prepared strong "arguments" for why they should promote you? You will know exactly how to do all this once you review this module. And, you will be ready to attain that promotion!

You also receive tons of extra goodies and community support including ongoing **lifetime access** to us inside the training platform and **private Facebook and LinkedIn Groups** so you are connected to like-minded people, can receive additional support, and do some networking!

For a complete list of benefits, features, bonuses, live coaching schedule, frequently asked questions, packages, and enrollment details, see the Career Accelerator Program overview page on the milewalk Academy site!



## LEADERSHIP MONTHLY

Our signature leadership program is designed to help you with “next-level” performance!

It’s understandable everyone wants to leave a positive mark on this world. But, not everyone is willing to do what it takes to make that mark.

This not only requires taking that big first step, but also taking those second, third, and fourth steps to ensure you’re going in the right direction. You need to build and sustain serious momentum, stay focused, and overcome challenges along the way.

This day-in-and-day-out grind wears us down and makes us susceptible to giving up. That’s why it’s important to understand the finest points of leadership and self-improvement and implement awesome personal systems and habits that ensure you’ll be successful. That’s specifically what our Leadership Monthly mentoring program does for you!

Coach LaCivita channels experience from his 30+ year career successfully consulting and coaching more than 200 companies and 12,000 individuals to design lessons related to the most critical growth areas.

Conducted live and recorded for your convenience, this monthly program teaches you

“all things leadership” such as confidence, focus, influence, communication, decision-making, organization tactics, energy management, time management, people management, goal accomplishing, and more.

Every month, you can join us for a 90-minute to 2-hour session, get the lesson, join in with the community, and ask your questions. We also offer challenges to help with your growth and conditioning of these leadership qualities and tactics.

After the session, you receive a wonderful workbook with a lesson summary, thought provokers to get you moving in the right direction, and written challenge instructions. These keepsakes are fabulous for lesson reinforce and journaling too.

In between the sessions, you get a recorded #PEPTALK to address obstacles you might be facing with altering or improving your techniques. These “talks” offer additional perspective, a boost for your spirit, and some helpful reminders from the recent lesson.

I know you want to leave a positive mark. Now, I’m

wondering if you’re willing to take that one first big step so we can work together on an ongoing basis!

For a complete list of benefits, features, bonuses, live coaching schedule, frequently asked questions, packages, and enrollment details, see the Leadership Monthly Live overview page on the milewalk Academy site!

***“I’ve known Andrew in so many capacities. To remark on only one wouldn’t be enough. He gets to the heart and soul of inspiring maximum human potential. His path-breaking work is a must-read and must-follow for anyone who aspires to a fuller, richer experience of life AND those who seek to maximize professional expression of their potential!”***

***—Chuck Peruchini***





Online training courses and group coaching are wonderful, but sometimes we simply want and need that care and attention to address our personal situation. That's where one-on-one coaching comes in!

Whether you want to change careers, find the right job, return to the workforce, elevate your leadership skills, or reach higher levels of performance, we have you covered.

Coach LaCivita has over 30 years of experience operating as an executive in large and small companies, running successful businesses, serving on Boards of Directors, and investing in and building companies.

Add that vast experience to decades of developing careers, building corporate leaders, studying and surveying the corporate and employment markets and the result is someone with an abundance of knowledge.

But, coaching is more than having knowledge.

Effective coaches reverse engineer their experience and relay it to you in a manner that not only educates you on the tactics, but also inspires you to take the those first and many subsequent steps with confidence!

This is where LaCivita shines—in building your confidence, improving your tactics, and developing your focus and willpower to keep growing.

Regardless of your career or personal goals, we know the primary reasons people want one-on-one coaching and have designed our programs to keep these principles at the forefront:

**Clarity:** Gaining a greater understanding of the process, keeping focus, developing options, learning the best approach and tactics, and staying on path toward the desired results.

**Congruence:** Maintaining accountability for the process and results while never wavering from your values.

**Challenge:** Working toward the goals, which often requires a push out of your comfort zone.

**Camaraderie:** Sharing in the fun that accompanies major career and life pursuits and providing a "safe place" to work through the challenges.

***"I wanted to make a drastic career change from my technology-based roles to a more strategic one. The most impressive aspect of Andrew's guidance wasn't he helped me outline and execute the approach, but that he guided me in a manner where I didn't lose any of the forward momentum I'd already established in my career. He also gave me the confidence I needed to push through with one of the most rewarding choices I've ever made. I'm so thrilled I did it."***  
 —Theresa Morelli

All our one-on-one formats, whether searching for your job, developing your career, building your leadership skills, or elevating your performance, are tailored to you and the goals you want to achieve.

They're conducted using structured sessions with multiple modalities and include "homework" and challenges to keep you moving in the right direction.

The sessions are performed via online video conference (or in person) and recorded for your ongoing review. This helps reinforce the lessons by being

able to revisit the concepts as you need them.

Our one-on-one coaching programs come with access to our online programs that coincide with your goals (e.g., Job Search Boot Camp for job seekers, Leadership Monthly for high performance individuals, etc.). This helps ensure you have access to supplements that ensure success!

*If you're interested in learning more about how our one-on-one programs can help you reach your goals, [please complete the application form](#) on the milewalk Academy website!*

## Nothing make me happier than providing LIVE coaching to you!



If you've breezed through the catalog, I'm sure you get that impression from me!

I feel working together with you live is flat out THE best medium for us to learn from each other, build a relationship, develop camaraderie, and have fun.

Let's face it. Finding a job can be a very lonely process.

Developing your career and building those leadership skills can be confusing.

There is no reason whatsoever you need to do this alone. And, isn't much more fun when we can interact and have some laughs too? How about meeting other like-minded and like-hearted people in the chats and community groups? From all over the world?

That's what it's all about. We're on this journey together, so let's do this together—LIVE! A lot!

To make sure you have a good look at my availability, Live Office Hours, special events, Boot Camp coaching, Leadership Monthly mentoring sessions, and much more, you can follow the milewalk Academy Calendar of Live Events!

We've built a community calendar so you can be on top of exactly WHEN I'll be LIVE, where you can join me, how to access the events, and all those wonderful logistics.

You can also SUBSCRIBE to have your personal calendar of preference automatically updated with our live events.

Gmail? Outlook? iCal? No problem!

We've provided instructions on the calendar page so in a copy, paste, check-the-box motion, you'll immediately see my live events in your calendar. You'll only need to do this once and you're good to go.

Browse the calendar on the milewalk Academy page (menu bar at the top) or [click here](#) to access it directly and never miss a live show.

Hope to see you often!

"I left Europe and running my own company so my family could relocate to the US. With no job and being self-employed for several years, the prospects looked gloomy...until I found Andy and the milewalk Academy. Within one month after completing the Boot Camp, I had 3 offers and accepted a new position. I could not have done it without Andy and this program!"

**-Kathi Enderes, Talent and Workforce Research Leader**

"Based on my compensation change, my return on investment for the boot camp was 87X! I don't think I could have gotten there without this program. But, money aside, there were so many valuable aspects of this program that go well beyond just job searching. Andrew teaches concepts, especially as they relate to introspection, self-awareness and others that have helped me lead a more fulfilling life!"

**-Marc Pekny, Senior Program Manager**

"The Boot Camp helped me build the confidence and skills I needed to find the right company and nail the interview. Within a few weeks of enrolling, I secured a job with a \$25,000 pay increase and an additional 15% bonus. What an ROI! You will get your money's worth!"

**-Larry Lee, Technologist**

"I used Andy's Bootcamp to articulate my professional goals, update my resume, and refine my interviewing skills. Fast forward...past 2 days of interviews with a total of 10 partners and 2 associates. Yesterday, I accepted an offer at an excellent law firm. And, I used Andy's "letter of resignation" template to resign from my current job! I start my new job in a few weeks. Thank you Andy!"

**-Scholastica Baker, Lawyer**

"I hired Andy as my coach on the day I started new job two years ago so I could become the best salesperson I possible could. Thanks in large part to his leadership and sales techniques and the tools he gave me, I'm now the number one sales representative out of 30!"

**-Paul Flig, Sales Executive**

"Andrew's motivational speech to our scholarship students on leadership was extremely helpful in putting them on the right track for success in college and beyond. He's always been generous with his time and energy to aid our program. We appreciate this because he's the type of person everyone can learn from."

**-Brian Shell, Director, National Scholarship Foundation**

"If you are thinking about joining the Boot Camp...DO IT! Three weeks ago I didn't have an updated resume and now I have a great job with a great company making \$30K to \$50K more than my last job!"

**-Cassie Fagan, Engineer, Senior-Level Executive**

I joined the boot camp and the instruction is stellar. I now have all the tools I need to be successful. One of the most surprising benefits is the community of the entire milewalk Academy. You never feel alone in your search!"

**-Steve Denson, CFO**

"Andrew LaCivita is a fantastic person. It's that simple. He's an impressive businessman and great motivator, but what makes him special is his sincerity and authenticity. He's the real deal. He is caring yet direct with his advice; compassionate yet driven with his aspirations for a better YOU. His counsel is from the heart and his intentions are pure. Accordingly, I bring in Andrew as a guest speaker to my ClassAct Leadership Training. His timeless wisdom, positive energy and influential manner always make a lasting impact on the students. Andrew is a true ClassAct!"

**-Jim Vaselopulos, Coach, CEO, Entrepreneur**

# Meet Your Coach

Andrew LaCivita is currently a world-leading executive recruiter, career coach, trainer, and speaker. He is the award-winning author of three books, including *The Hiring Prophecies: Psychology behind Recruiting Successful Employees* and *Interview Intervention: Communication That Gets You Hired*, and has dedicated his life and career to helping people and companies realize their potential.

During his career, he has served as an executive in large and small companies, board member, angel investor, and serial entrepreneur. Everything he does is aimed at helping people and companies realize their potential.

Through the executive search firm, milewalk, which he started in 2004, he has consulted to more than 200 companies, counseled more than 12,000 individuals, helped nearly 600 people successfully secure new jobs, and negotiated \$100 million dollars in salaries and compensation on their behalf.

His job interviewing methodology has statistically, historically proven to increase the job seeker's chance of getting hired by more than 560%.

In 2016, Andrew created the milewalk Academy, his training and coaching site to support people in their careers and organizations in their hiring efforts. Individuals will find incredibly valuable free and paid training and coaching related to every imaginable aspect of supporting their careers.



He also is the executive producer, writer, star, video engineer, and sound engineer (LOL) of his Top 5 career and HR vlog titled *Tips for Work and Life®*. This multi-modality platform is designed to educate, entertain, and inspire the viewers via whatever medium they love. You can also find *Tips for Work and Life®* multi-cast on his YouTube channel, iTunes, and various other podcasting platforms.

As a career and hiring expert, Andrew serves as a trusted media resource and is often featured on television, radio, and Internet magazines for his insight and opinion on job searching, recruitment, and employment market trends. He has contributed to several prominent international news outlets such as Fox Business, ABC, Inc., Business Insider, and Forbes.

To learn more about his coaching, online courses, and books, visit him at the [milewalk Academy](http://milewalk Academy).

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